



Senior Financial Analyst

Growing Manufacturer & Distributor of Building Materials

Corporate Headquarters Irving, Texas

John Casey & Associates has been engaged to identify a **Senior Financial Analyst** by an expanding regional manufacturer and distributor of residential and commercial building materials in the DFW Area. This 30 year old company is considered one of the key industry leaders in the Western and Southern U.S. in sales and distribution of sustainable building products to architects, commercial and residential builders and related distributors. Due to continued growth and acquisitions, this entrepreneurial and innovative organization is looking to add a financial professional to their team that can enjoy and thrive in a fast paced environment.

Position Summary

Reporting to the CFO, the **Senior Financial Analyst** for this multi-million dollar manufacturer, headquartered in Irving, TX, will partner with senior management to provide financial leadership, including detailed forecasts and analyses of labor, expenses, capital and key performance metrics to help drive activities to achieve financial goals.

Responsibilities

- Perform complex data analyses and condense information from multiple data sources into meaningful financial reports and dashboards.
- Develop complex financial models for potential acquisitions and joint venture opportunities, and possible financing arrangements. Assist with due diligence as required.
- Develop Budgets and Forecasts, reforecasting for changing business conditions, and present to management.
- Provide expense management and analysis services, including reviewing monthly close process and preparing variance analysis, managing forecast and operational reporting and providing financial analysis related to operating expenses.
- Interact with Plant Controllers and Business Unit leadership to deliver annual financial plan and monthly forecasts. This includes managing timelines and deliverables, creating supporting models and standardized tools, and creating meaningful reports.
- Support CAPEX planning initiative, including analyzing monthly performance against plan, consolidating enterprise wide forecast, projecting amortization and depreciation, and preparing summary level variance reporting.
- Identify and champion opportunities for profit improvement through expense reduction and process improvement initiatives.
- Develop and document processes for strong fiscal management and reporting.
- Prepare clear, concise executive level presentations.
- Support and participate in special projects as needed.

Qualifications

- BA/BS in Finance or Accounting; MBA preferred.
- 5+ years FP&A experience in a corporate setting. Manufacturing and distribution experience a very strong plus.



- Strong analytical and financial modeling and reporting skills. Comfortable with large, complex data sets and disparate data sources.
- Highly motivated and self-directed; exhibits thought leadership and strong critical thinking skills.
- Excellent communication and influencing skills; articulates with confidence to senior management.
- Financial systems experience: advanced Excel, Access; strong PowerPoint skills; SQL and Sage ERP experience a very strong plus.

Compensation and Benefits -

- Competitive compensation package
- Benefits package including health, and dental
- 401(K) Retirement
- Paid vacation and holidays

If you meet the above requirements, have a willingness to make a difference with a GROWING and profitable company, please send your resume to: janice@jcaseyassociates.com

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